
SW CORRIDOR EQUITY COALITION

CHARTER

VERSION CONTROL

| Version | Date | Action | Change Tracking |
|---------|-----------|--------------------------------------|--------------------------------|
| 0.1 | 5/1/20 | Outline and background | Nuhamin Eiden and Brian Harper |
| 0.2 | 5/8/20 | Charter Committee comment session #1 | SWEC Charter Committee |
| 0.3 | 5/19/20 | Charter Committee comment session #2 | SWEC Charter Committee |
| 0.4 | 5/21/20 | SWEC meeting feedback session | SWEC General Meeting |
| 0.5 | 5/28/20 | Charter Committee comment session #3 | SWEC Charter Committee |
| 0.6 | 7/15/2020 | Executive Committee Final Review | Executive Committee |
| 0.7 | 7/23/2020 | Draft Finalized | SWEC |

SW Corridor Equity Coalition Charter

ACKNOWLEDGEMENT

Thank you to NAYA for the following statement:

We would like to respectfully acknowledge that the land on which we are gathering today is the traditional homelands of a diverse array of indigenous tribes and bands. Multnomah County rests on traditional village sites of the Multnomah, Kathlamet, Clackamas, bands of Chinook, Tualatin, Kalapuya, Molalla and many other Tribes who made their homes along the Columbia River, and which is now home to a vibrant native community representing over 400 different tribal nations.

We recognize Indigenous peoples as the traditional stewards of this land and acknowledge the enduring relationship between the land and the people since time immemorial.

Thank you to PAALF for the following statement:

We would like to acknowledge that N/NE Portland, was once home to a thriving, connected Black community. There are still Black people there today, we are a resilient people. The fundamental state of settler colonialism still exists. Oregon was founded as a white utopian state and colonialism has hit this area hard -- and is still doing grave damage -- in the form of gentrification, the criminalization of blackness, and the displacement of Black people, sometimes as far as outside of their home state.

We acknowledge the twinned dehumanizations of indigenous land, and Black bodies that were turned into property in the name of U.S. imperialism. It is also important to move beyond acknowledgement, and reflect on your own history that brought you to this place. Let's take a moment to reflect on our journeys that brought us here today.

BACKGROUND

The Southwest Corridor comprises multiple jurisdictions and many different neighborhoods, extending from South Downtown Portland along the Barbur Boulevard corridor to Downtown Tigard and further south along I-5 to Bridgeport Village. The organizing principle around this area is the proposed investment of a 12 mile Light Rail MAX extension along this alignment, meant to serve one of the fastest growing corridors in the Metro Region.

The Southwest Corridor Equitable Development Strategy was created to address this major public investment. The Strategy envisions a livable, affordable, economically thriving community with reliable and safe transportation options for every resident and commuter. Initially funded with a Federal Transportation Administration (FTA) Equitable Transit Oriented Development (TOD) Planning Grant, the strategy seeks to ensure that individuals and families continue to live, work, and thrive in the corridor. This means making sure Southwest Corridor neighborhoods have:

- Different choices for where to live for people of all incomes
- A range of jobs with living wage for people of all backgrounds
- Learning opportunities that prepare people for those jobs
- Wages that support people's desire to live and work in the corridor.

The SW Corridor Equity Coalition is a coordinated effort between community organizations, residents, businesses, philanthropic partners, and state and local government bodies to advocate for and to resource equitable development practices in the SW Corridor.

SW CORRIDOR EQUITABLE DEVELOPMENT STRATEGY (SWEDS)

SWEDS Project Oversight Committee established a series of goals for the project at the outset of this work. These goals were meant to inform all aspects of the development of the Strategy. Built from a foundation of local and regional equity efforts, while also looking to the work of communities throughout the United States, the group settled on the following goals:

- Mitigate involuntary residential displacement through the expansion of affordable housing, preservation of naturally occurring affordable housing, and homeownership opportunities along the corridor
- Mitigate involuntary displacement of small, BIPOC owned businesses with limited access to capital
- Reduce disparities and improve conditions for affected people
- Advance economic opportunity for all and build community capacity for wealth creation
- Promote transportation mobility and connectivity
- Develop healthy and safe communities
- Expand the breadth and depth of influence among BIPOC, immigrant and refugee, and other affected communities in the SW Corridor

SWEC'S EQUITY STATEMENT

We affirm that racial equity – an understanding and acknowledgment of historical and ongoing racial inequities and a commitment to actions challenging those inequities – is a core tenet of our coalition's practice. Racial equity will be embedded in its structure, analysis, and policy development and advocacy processes. We affirm participation in decision-making processes is

the people's right and actively engage to dismantle barriers that prevent affected communities from participation.

Racial inequity in development continues to displace Black, Indigenous, and People of Color (BIPOC) in our region. The coalition will center the voices of BIPOC, LGBTQIA+, and communities excluded from economic opportunities, immigrants and refugees, people with disabilities, renters, and other affected community members in the Southwest Corridor. The coalition will prioritize racial equity in the development strategy of all SW Corridor related projects to create an equitable path forward that includes everyone.

We acknowledge past transportation - related development projects have resulted in involuntary residential and business displacement of BIPOC communities, making a lasting impact on Portland's Black community in North and Northeast Portland. This coalition is committed to disrupting similar outcomes in the future by ensuring racial equity commitments are resourced, decision making bodies are held accountable by coalition members and their partners, and all decisions are community-driven.

SWEC'S EQUITY COMMITMENT

The SW Corridor Equity Coalition is a coordinated effort between SW Corridor residents and businesses, community organizations, as well as state, regional, and municipal government bodies to advocate for equitable development practices in the SW Corridor. The Coalition is committed to implementing the SW Corridor Equitable Development Strategy, as well as newly identified community needs, in the following manner:

- Prioritize racial equity in the development strategy of all SW Corridor related projects
- Implement community-centered decision-making processes that focus on the experiences of Black, Indigenous, and People of Color (BIPOC) communities in our region. The coalition will center the voices of BIPOC, LGBTQIA+, and communities excluded from economic opportunities, immigrants and refugees, people with disabilities, renters, and other affected community members in the Southwest Corridor.
- Ensure the affordable housing needs of community members excluded from economic opportunities are met
- Create a clear path for the community to participate in initiatives that bring prosperity through homeownership, business ownership and support, workforce development, and other avenues.
- Strive to prevent any involuntary residential or business displacement within the corridor
- Uphold transparency by providing a space for regular reporting of all SW Corridor related development
- Invest in leadership development of affected communities

EXECUTIVE COMMITTEE

The executive Committee is made up of service providers and community based organizations that are led by BIPOC and represent affected communities in the SW Corridor. The committee is responsible for developing the coalition’s vision, workplan, structure, and fundraising strategy.

Executive committee members will report back to their organization on work being accomplished and updates through the committee and coalition.

An alternate staff coalition member from the executive committee may attend when the assigned executive committee member is unable to.

There are 12 Executive committee meetings in the year and committee members should attend at least 75% of the meetings. When unable to attend, members will participate by email and contribute to discussions and documents prior to the meeting is possible.

EXECUTIVE COMMITTEE MEMBERS

| Name | Representative | Title |
|-------------------------------------|------------------------|--------------------------------|
| APANO | Todd Struble | Community Development Director |
| Community Alliance of Tenants (CAT) | Coya Crespin | Multnomah County Organizer |
| HAKI Community Organization | Mohamed Salim Bahamadi | Founder and Executive Director |
| Unite Oregon | Vania Lucio | Multnomah County Organizer |

DECISION MAKING PROCESS

The Executive Committee will be charged with making decisions on behalf of the Coalition, including, but not limited to:

- Position on newly proposed public policy changes
- Support for proposed public and private development within the SW Corridor
- Rolling admission of new members joining the coalition

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- Relationship between executive committee and general membership
 - Offering stipends for participation by community members
 - Provide policy recommendations and reports to governing bodies
 - Ensuring appropriate and sufficient representation of diverse members within these groups (see composition below)

The executive committee can form committees to work on specific projects, work closely with subject matter experts, government bodies, and philanthropic partners. Decisions will be made through the use of an equitable decision-making model where a decision can be made, even when there is disagreement among members. This process uses inclusive decision making processes that focus on racial justice.

Decisions will be made only after all committee members have had access and a reasonable amount of time to review all relevant documents and documents will be provided to accommodate member's accessibility needs when necessary.

If the Coalition makes a decision to take a position that is not supported by an individual Executive Committee Member, the dissenting member does not have to officially sign off on the decision, but will make every attempt to not lobby against the Coalition position moving forward.

COALITION MANAGER

The Coalition Manager will lead executive committee members through coalition building process, develop and maintain relationships with stakeholders, convene regular coalition meetings, engage regularly with community members living along the SW Corridor, coordinate communication between the executive committee and coalition members, and facilitate discussion, require adherence to meeting rules, and ensure discussion drives towards solutions.

COALITION MEMBERSHIP

Representatives are designated by their respective member organizations for participation. Membership in this broad coalition offers the ability to leverage resources across different areas of equitable development work. Additionally, membership allows for a more powerful voice in regional and local decision making processes that directly affect members of the community.

Members are expected to:

- Attend all coalition meetings as a representative of their organizations/agencies
- Active participation in meetings if unable to attend in-person; missing several consecutive meetings without communication can be grounds for removal from the

committee. On average, executive committee members are expected to attend at least 75% of meetings.

- Regularly report out on SWEDS key actions which they are leading in order to facilitate accountability in community engagement and transparency in decision making.
- Engage in discussions offering expertise and perspective
- Ensure impacted/affected communities are at decision making tables
- Champion participatory budgeting in respective agencies/organizations
- Commit resources to ensure the coalition's equitable commitments
- Review all SW Corridor development related documents
- Support decisions made by the coalition that align with their organization's mission and principles

COALITION MEMBERS

APANO

City of Portland - BPS

City of Tigard

Community Alliance of Tenants (CAT)

Community Partners for Affordable Housing (CPAH)

Craft3

HAKI Community Organization

Home Forward

Immigrant and Refugee Community Organization (IRCO)

Metro Regional Government

Multnomah County Health Department

Neighborhood House + Hillsdale Neighborhood

NOAH

O'Neill Construction Group

Oregon Health and Science University (OHSU)

Proud Ground

REACH CDC

Southwest Neighborhoods, Inc. (SWNI)

TriMet

Unite Oregon

Verde NW

Washington County Department of Housing Services

WorkSystems Inc.

COALITION MEETINGS

The coalition meetings will take place on the third Thursday of each month unless previously agreed upon.

COALITION PRESENTER

- Provides an update report to the Executive Committee 1 week prior to coalition meeting
- Provides timely answers to questions from coalition members prior to meeting
- Makes short presentation of current status on the SW corridor equitable development strategy and answer any questions
- Prepares meeting memo or recording and send to coalition members
- Follow up with next steps